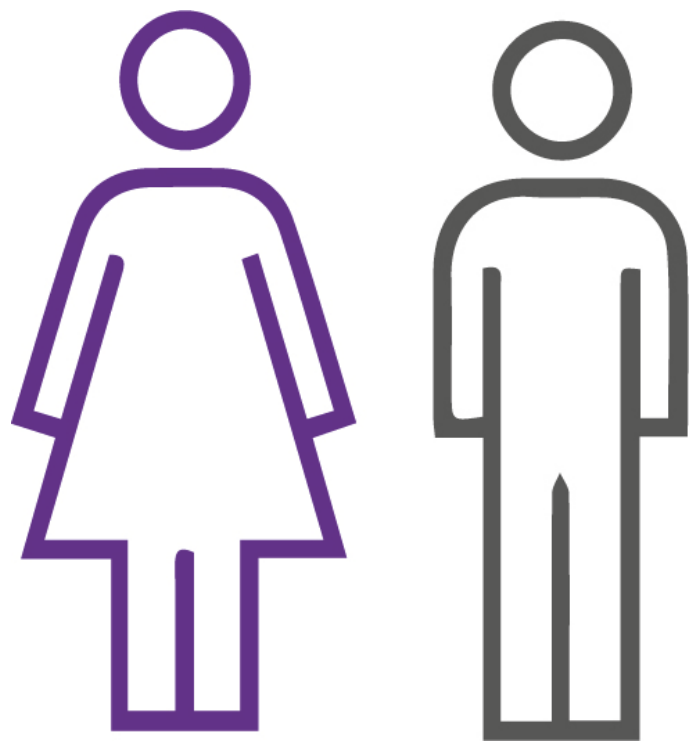




# Gender Pay Gap Report





This data is presented in accordance with our legal obligations in relation to the Gender Pay Gap Regulations.

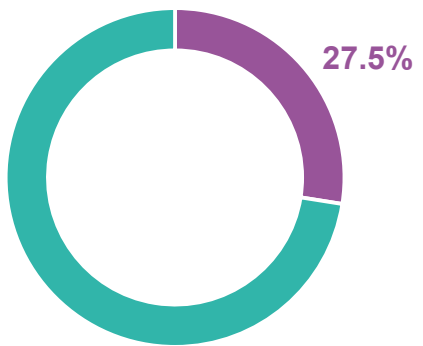
The same information is available on <https://gender-pay-gap.service.gov.uk/>



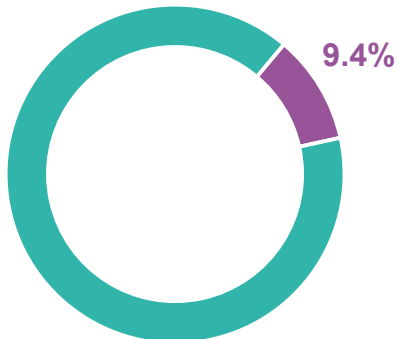


# Gender pay and bonus gaps

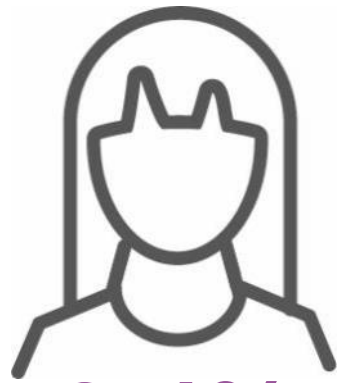
Mean pay gap



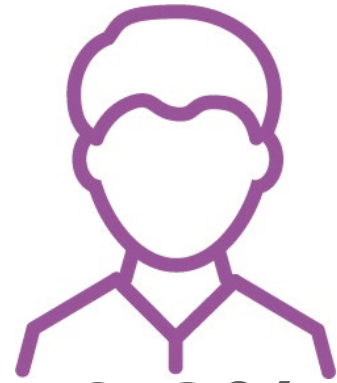
Median pay gap



## Proportion receiving a bonus



3.4%



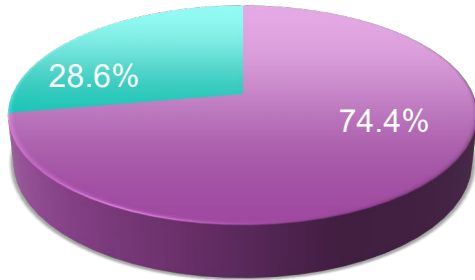
3.8%



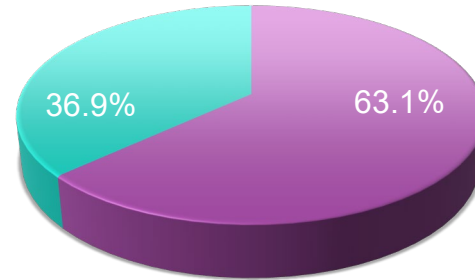
# Pay quartiles

Female Male

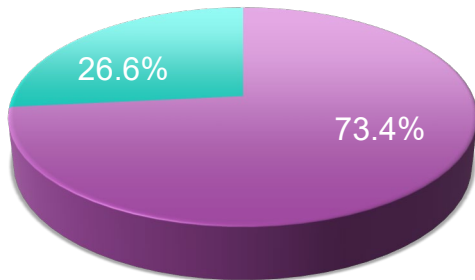
### Lower



### Lower middle



### Upper middle



### Upper

